

Schedule of Defined Benefit Funding Progress

(\$ in Millions)

| Valuation Year | Actuarial Accrued Liabilities (AAL) | Pension Valuation Assets | Unfunded Actuarial Accrued Liabilities (UAAL) | Ratio of Assets to AAL | Active Member Payroll | UAAL as a % of Active Member Payroll | Pension Amortization Years | Pension UAAL Contribution Rate |
|----------------|-------------------------------------|--------------------------|---|------------------------|-----------------------|--------------------------------------|----------------------------|--------------------------------|
| 2012 | \$87,105 | \$67,855 | \$ 19,250 | 78 % | \$12,194 | 158 % | 30 | 8.82% |
| 2012# | 83,878 | 67,855 | 16,023 | 81 % | 12,194 | 131 % | 26 | 7.79% |
| 2013 | 86,644 | 71,411 | 15,233 | 82 % | 12,331 | 124 % | 24 | 6.77% |
| 2014 | 89,285 | 74,865 | 14,420 | 84 % | 12,654 | 114 % | 21 | 6.89% |
| 2015 | 91,832 | 78,061 | 13,771 | 85 % | 12,950 | 106 % | 19 | 6.94% |
| 2015* | 97,177 | 78,061 | 19,116 | 80 % | 12,950 | 148 % | 20 | 10.07% |
| 2016 | 100,166 | 80,280 | 19,886 | 80 % | 13,446 | 148 % | 19 | 10.12% |
| 2017 | 102,656 | 83,292 | 19,364 | 81 % | 13,746 | 141 % | 18 | 10.09% |
| 2017* | 106,090 | 83,292 | 22,797 | 79 % | 13,746 | 166 % | 25 | 9.32% |
| 2018 | 108,705 | 84,287 | 24,418 | 78 % | 13,572 | 180 % | 27 | 9.32% |
| 2019 | 111,371 | 88,572 | 22,800 | 80 % | 13,967 | 163 % | 23 | 9.38% |
| 2020 | 113,372 | 93,969 | 19,402 | 83 % | 13,938 | 139 % | 18 | 9.45% |
| 2020* | 115,241 | 93,969 | 21,272 | 82 % | 13,938 | 153 % | 21 | 9.54% |
| 2021 | 118,517 | 99,710 | 18,807 | 84 % | 14,383 | 131 % | 16 | 9.52% |

After benefit changes

* Illustrative results under revised actuarial assumptions.

The above results are based upon the Traditional Plan and the defined benefit portion of the Combined and Member Directed Plans. Pension UAAL Contribution Rate shown is based upon the anticipated contribution rates for the calendar year that begins 2 years after the valuation date.